

BHARATH HEALTHCARE LABORATORIES PRIVATE LIMITED · PINNACLE BLOOMS NETWORK®

AN ALLIANCE FOR THE REHABILITATION WORKFORCE

International Rehabilitation Workforce Alliance

I R W F A

ACADEMIC · CLINICAL · RESEARCH INDUSTRY · INSTITUTIONS · STUDENTS

IRWFA.ORG · 9100 181 181 · Suchitra, Hyderabad, Telangana, India – 500055

Anchor Institution & Secretariat — BHCL · Pinnacle Blooms Network® · India-founded, internationally open

Rehabilitation has become a global workforce emergency.

The need has never been greater — and the people trained to meet it have never been scarcer. In developmental care for children, the gap is widest of all. India now stands at a turning point that, for the first time, makes a unifying standard possible.

2.4 billion

people worldwide live with a condition that would benefit from rehabilitation (WHO).

> 70%

of rehabilitation needs go unmet across much of the developing world.

A workforce trained without a standard, a clinical home, or a commons.

01

No common standard

How a therapist is trained, measured and credentialed varies institution to institution. There is no shared definition of competence.

02

No clinical home

Students graduate with too little supervised, real-world practicum. There is no shared estate where the workforce is truly formed.

03

No research commons

Evidence is fragmented and rarely Indian. Practice advances without a common, governed base of data to guide it.

Every one of these gaps is paid for by the same person — the child.

A rehabilitation workforce worthy of every child — skilled, ethical, inclusive.

Across every discipline, institution and nation — equal to the promise that every child can develop, attain self-sufficiency, and take a rightful place in the mainstream of society.

The world's first regulator-licensed developmental life-cycle — built, proven, and held in trust.

Bharath Healthcare Laboratories, through Pinnacle Blooms Network, did not theorise the standard — it built it, at national scale, and earned the licence to hold it. From that position, it now convenes the field.

CDSCO Class B Software as a Medical Device	MD-5 Licence MFG/MD/2026/000150	ISO 13485 · 27001 Quality & information security	PinnacleAI · GPT-OS® · AbilityScore® The measurability standard
70+ centres · 4 states 133+ languages	25M+ sessions Delivered therapy at scale	12 validated studies Peer-reviewed evidence	16+ WIPO PCT patents Proprietary IP stack

THE IDEA

IRWFA

The International Rehabilitation Workforce Alliance.

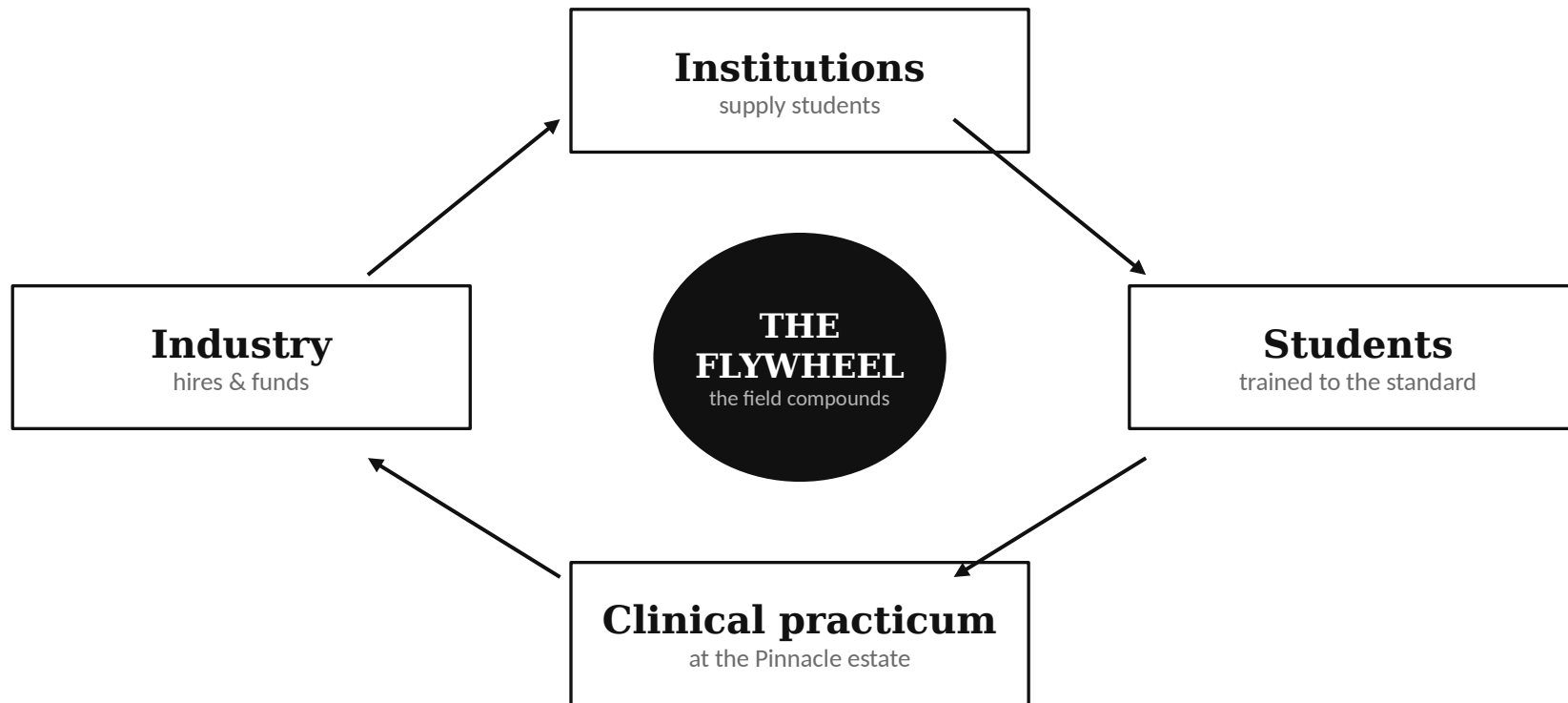
An independent, member-governed alliance that federates the colleges, employers and students of the field under one banner — setting the standard, opening the largest clinical estate for training, and building the research commons. India-founded, internationally open.

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IRWFA.ORG

Three Councils. Three Classes. One flywheel.

POWERED BY THE THREE COUNCILS — ACADEMIC • CLINICAL • RESEARCH



CARRIED BY THE THREE CLASSES — INDUSTRY • INSTITUTIONS • STUDENTS

The three Councils — the engine of the Alliance.



Academic Council

How the workforce is taught

- Curriculum integration & electives
- AbilityScore® / GPT-OS® as teaching tools
- Faculty development & master-trainers
- Continuing education & accreditation uplift



Clinical Council

How the workforce is formed

- Practicum design & accreditation
- The clinical estate as placement
- Competency assessment & logbooks
- Tele-supervision & remote quality



Research Council

The evidence that guides care

- Joint institutional review (ethics)
- The data trust & knowledge commons
- Co-publication, Indian & global
- Student research & prizes

The three Classes — who the Alliance is for.



Industry & Organisations

RECEIVE Standards-trained talent, an employer-of-choice mark, and a voice in the competency standard.

BRING Jobs, internships, sponsorship, real-world problems.

Industry Member



Colleges & Institutions

RECEIVE A Member charter, accreditation & practicum-site uplift, guaranteed practicum, faculty co-authorship.

BRING Students, faculty, scholarship, reach.

Member Institution



Students

RECEIVE A credential as Scholar, training to the standard, a guaranteed practicum, a placement pathway, CRE points.

BRING The talent that animates the Alliance.

Member / Scholar

The window is open — for the first time.

01 RCI Landmark Reforms — Oct 2025

Fees waived; registration validity extended to seven years; 144 institutions designated Centres of Excellence; Indian-author scholarship actively encouraged.

02 NEP 2020 & National Credit Framework

A national mandate for outcome-based, credit-mobile, industry-linked education — exactly the rails an alliance runs on.

03 The Regulatory Trifecta

CDSCO Class B classification, Notified-Body recommendation, and the Telangana MD-5 manufacturing licence — secured. The standard is licensed.

Sources: PIB / Rehabilitation Council of India reform notification, Oct 2025; CDSCO File MD/classification/2025/150; Telangana DCA MD-5 MFG/MD/2026/000150.

The moat — why no one else can build this.



The only licensed standard

CDSCO independently classified GPT-OS® as Class B SaMD — a sovereign lock no competitor holds.



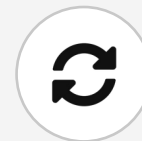
The largest clinical estate

70+ centres, 25M+ sessions. Practicum at a scale no college or rival can offer.



A validated, patented measure

AbilityScore®, 12 studies, 16+ WIPO PCT patents — evidence, not assertion.



The flywheel compounds

Every cohort strengthens the next; the first cohort locks the field.



Independent governance

Neutral, member-governed trust that a single vendor cannot replicate.

**First-mover + sovereign lock
= an unrepeatable position.**

PROOF

Not a proposal — a working standard, at national scale.

70+

THERAPY CENTRES

25M+

THERAPY SESSIONS

700+

THERAPISTS EMPLOYED

1,600+

ECOSYSTEM-TRAINED

4

STATES • 133+ LANGUAGES

12

VALIDATED STUDIES

16+

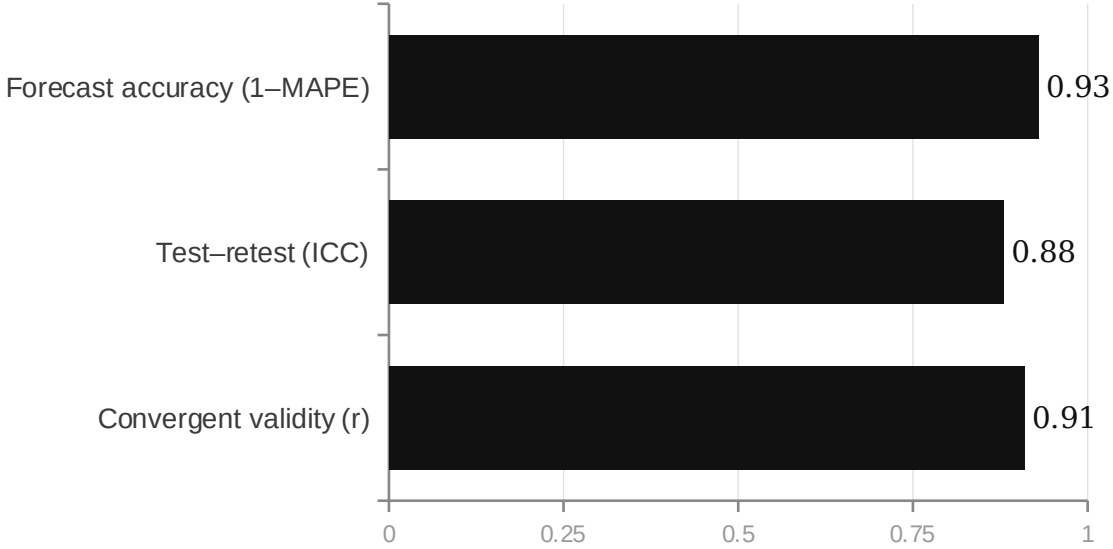
WIPO PCT PATENTS

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ABILITYSCORE® SCALE

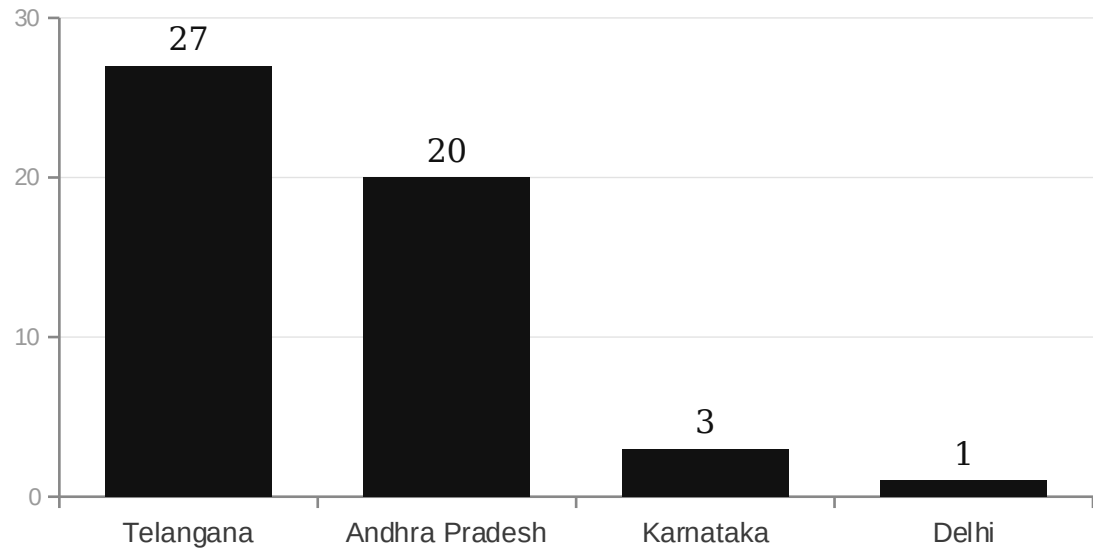
The evidence behind the numbers.

ABILITYSCORE® — VALIDATION



Validated vs Vineland-3, CARS-2, Bayley-4 & ABAS-3 • n = 300 + 60 test-retest • CRO Manentia Research • Protocol BHCL-VAL-2026-001 • DOI 10.5281/ZENODO.19482476

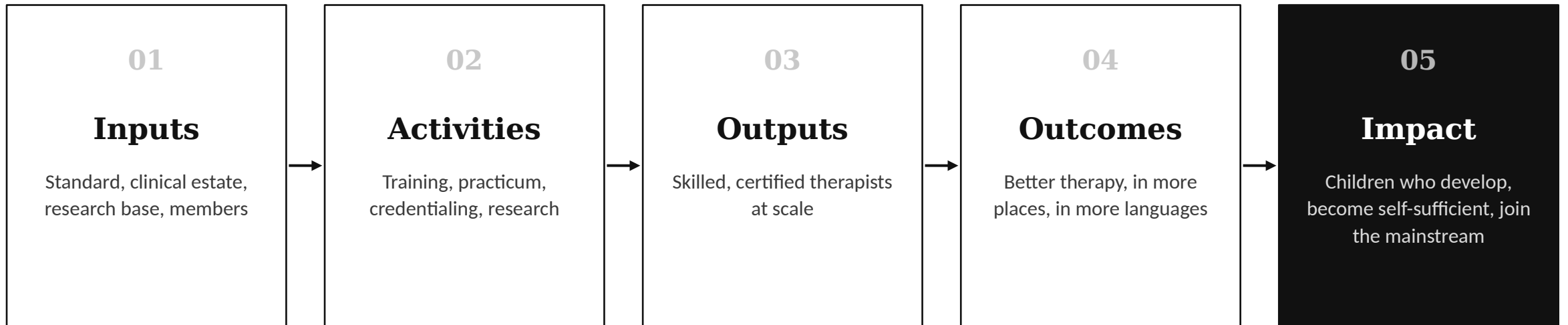
CENTRE FOOTPRINT — BY STATE



Pinnacle Blooms Network directory — 51 centres mapped of 70+ operating • key cities: Hyderabad, Visakhapatnam, Bengaluru, Vijayawada, New Delhi.

CDSCO Class B SaMD • MD-5 MFG/MD/2026/000150 • ISO 13485:2016 • ISO/IEC 27001:2022 • 12 clinical studies • 16+ WIPO PCT patents

From a trained workforce to a generation of children.



Aligned to the UN Convention on the Rights of Persons with Disabilities (UNCPRD) and the Sustainable Development Goals 3 • 4 • 8 • 10.

Built as neutral infrastructure — not the captive of any member.



Independent by design

A not-for-profit vehicle, an independent Patron-President, and an independent-majority Board.



Conflict-of-interest firewall

Where the Anchor is also a beneficiary, decisions are at arm's length and taken by independent members.



Complements the RCI

The Alliance does not supplant the Rehabilitation Council of India or any regulator — it works in alignment.



Children & data first

Highest child-safeguarding standards; personal and child data governed under the DPDP Act 2023.

IRWFA in five questions.

WHO

An independent, member-governed alliance — anchored by BHCL / Pinnacle — federating industry, institutions and students.

WHAT

Sets the workforce standard, opens the largest clinical estate for practicum, advances research, and confers credentials.

WHEN

Now. Convened in 2026, on the wave of India's landmark rehabilitation reforms.

WHERE

India-founded and internationally open; seat at Suchitra, Hyderabad.

WHY

Because the field — and every child it serves — needs a workforce worthy of it.

HOW

The triple-helix flywheel: three Councils turning three Classes.

FIND YOURSELF IN IT

Where do you stand? Five ways in.

	Colleges & Institutions	Clinical practicum at scale, accreditation uplift, faculty co-authorship.	AFFILIATE
	Students	Train to the national standard, a guaranteed practicum, a placement pathway.	ENROL
	Industry & Organisations	First access to standards-trained talent and a voice in the standard.	PARTNER
	Government	A ready instrument to professionalise the workforce — aligned to RCI, UNCRPD, SDGs.	ENDORSE
	Allies & Families	A standard you can trust for your child, and a voice in its governance.	JOIN

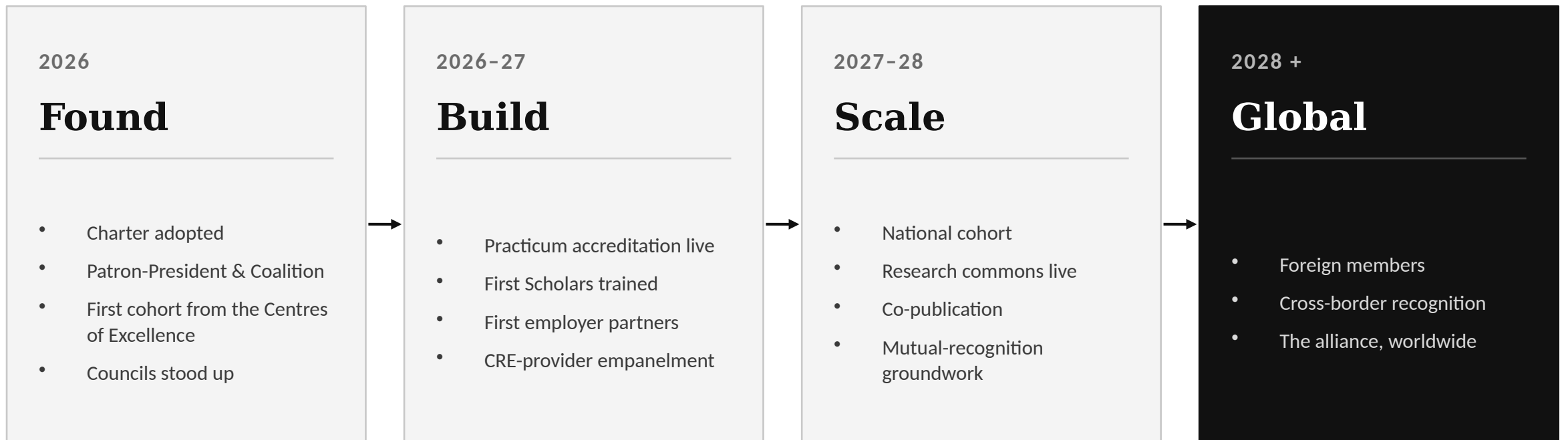
What membership means.

Specific commitments, specific returns, one first step — by audience.

Audience	You commit	You receive	Your first step
Industry & Organisations	Hiring intent, sponsorship or a problem statement	Talent pipeline, employer mark, Workforce Board seat	Sign a partner MOU
Colleges & Institutions	MOU + practicum integration to the standard	Member charter, accreditation & practicum uplift, faculty co-authorship	Affiliate via IRWFA.ORG
Students	Enrol and train to the standard	Scholar credential, guaranteed practicum, placement pathway	Register as a Scholar
Government & Bodies	Recognition and partnership	A ready, aligned instrument to professionalise the workforce	Convene an MOU

Limited cohort — priority to the 144 RCI Centres of Excellence. Contributions by tier; details on request.

What happens after yes.



The window: 2026, on India's reform wave. The architecture is complete; the build begins on adoption.

THE INVITATION

Be a Member.

The architecture is built. The licence is held. The window is open. Join the alliance that will carry this field forward — for millions of children and families.

IRWFA.ORG

Call **9100 181 181** Visit **Suchitra, Hyderabad, Telangana, India – 500055**

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